

ORGANIZATION:	
<p>Who are your members? Students, professionals, others? What are their characteristics by race, gender, and ethnicity?</p> <p>What is your current representation of people of color in governance roles?</p>	<p>The American Educational Research Association (AERA), founded in 1916, is concerned with improving the educational process by encouraging scholarly inquiry related to education and evaluation and, by promoting the dissemination and practical application of research results.</p> <p>AERA is the most prominent international professional organization, with the primary goal of advancing educational research and its practical application. Its 25,000 members are educators; administrators; directors of research; persons working with testing or evaluation in federal, state and local agencies; counselors; evaluators; graduate students; and behavioral scientists.</p> <p>The broad range of disciplines represented by the membership includes education, psychology, statistics, sociology, history, economics, philosophy, anthropology, and political science.</p>
<p>What programs, structures and statements do you have to promote inclusion of people of color in the organization?</p> <p>What programs do you have to promote inclusion of people of color in leadership roles?</p>	<p>Social Justice Mission Statement Adopted by Council, in June 2004, Reaffirmed January 2006 As an elaboration of its general research mission, AERA commits itself to promote diversity and inclusiveness in AERA, to promote social justice principles and policies in conducting education research, to promote activities that foster a diverse community of researchers, and to disseminate and promote the use of research knowledge and stimulate interest in research on social justice issues related to education.</p> <p>Affirmative Action Council Committee on Scholars of Color in Education Minority Fellowship Selection Committee</p>
When did these programs and structures that promote inclusion and diversity come into being?	
How do concerns about diversity determine where you meet and why?	
How do you hold people accountable for progress toward meeting goals of racial and ethnic diversity?	
Why is diversity valued in your organization? Was there an event or a triggering action that brought this to the forefront?	
How effective have your programs and structures been? How do you know? How is this measured?	
Other information:	
Submitted by:	

